

EEO PUBLIC FILE REPORT

FOR THE PERIOD ENDING 08/01/23-07/31/24

Prepared by: P. Wayne Mulling (Licensee/Permittee)

Community Broadcasters, LLC

This report covers the following employment unit: Sumter, SC

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>
WDXY	55267	TALK	SUMTER,SC
WIBZ	55268	ADULT HITS	WEDGEFIELD, SC
WWHM	43833	URBAN AC	SUMTER, SC
WWBD	29140	ROCK	SUMTER, SC
WLJI	63707	GOSPEL	SUMMERTON, SC

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
Sales Associate	11/7/2023	4/1/2024
Sales Associate	11/7/2023	4/26/2024 Actual Start (6/3/24)

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred: All sources were contacted for each position.

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
Indeed.com	Indeed.com		
In-Office Job Posting	51 Commerce Street	Wayne Mulling	(843) 678-9393
SEU Career Fairs			
SCBA Website	SCBA.net		
Clemson University	<u>Sawebmaster@gmail.com</u>		(864) 656-9320
Coastal Carolina Univ.	<u>career@coastal.edu</u>		(843) 349-2302
Francis Marion Univ.	<u>deon.evans@fmarion.edu</u>		(843) 661-1676
USC Columbia	<u>katij@mailbox.sc.edu</u>		(803) 260-5956
USC Sumter	<u>ericr@uscsumter.edu</u>		(803) 938-3749
Central Carolina Tech.	<u>stephensonlm@cctech.edu</u>		(803) 778-6672
Denmark Tech College	<u>holman-brooksl@denmarktech.edu</u>		
Florence Darlington Tech	<u>careerservices@fdtc.edu</u>		
Midlands Tech College	<u>jobpost@midlandstech.edu</u>		
Northeastern Tech College	<u>mmiles@netc.edu</u>		
Orangeburg-Calhoun Tech College	College Central Network		

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment source</u>
Sales Associate	Indeed.com
Sales Associate	Re-Hire of Previous Employee

1) During the previous 12 months, there were a total of 12 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

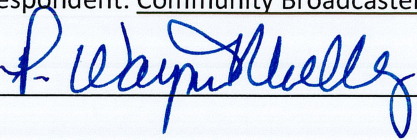
<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
Indeed.com	6
Re-Hire of Previous Employee	1
In-Office Job Posting	0
SEU Career Fairs	5
SCBA Website	0
All Universities & Colleges Listed	0

During the last 12 months, the station employment unit engaged in the following initiatives:

(Please note that when we state “hosted” we mean that we recruited Employers and prospective employees to join us the day of the Career Fairs. Flyers were sent out to all Advertising Clients advising of the Fairs via inclusion within several months billing packages for each Career Fair. On-Air Announcements were aired for all Markets addressing both Employers and prospective employees. Banners were placed on all radio station websites. Station On-Air Staff promoted the events within their programs.)

- Community Broadcasters hosted a Career Fair in 2 locations on 8/16/23 (Sumter and Orangeburg) and 1 location (Florence) on 8/24/23. On-Air promos ran during 7/11/23 thru 8/24/23 on all Florence and Sumter stations, 7/8/23 through 8/15/23 on all Orangeburg Stations promoting the events.
- Community Broadcasters hosted a Career Fair in 2 locations on 1/25/24 (Florence and Orangeburg) and 1 location (Sumter) on 1/24/24. On-Air promos ran during 12/15/23 thru 1/25/24 on all Florence and Orangeburg Stations, 12/15/23 thru 1/24/24 on all Sumter Stations promoting the Event.
- Community Broadcasters attended the South Carolina Broadcasters Association Collegiate Job Fair on Wednesday, April 17, 2024 in Columbia. The stations had staff on hand to answer questions, collect resumes, and conduct informal interviews. The Job Fair was promoted through e-blasts to schools and on the SCBA website.

Name of Respondent: Community Broadcasters, LLC

Signed: 

Typed Name: P.Wayne Mulling

Title: Vice-President

Date: 07/19/24

Telephone No (843) 678-9393